



## NORTH CAROLINA NATIONAL GUARD AGR VACANCY ANNOUNCEMENT STATEWIDE ONLY

**POSITION AND DUTY MOS:**

Officer Strength Manager 43A

**RANK/GRADE:**

MAJ

(Minimum: CPT)

**ANNOUNCEMENT#:**

AGR-FTM 2005-136

**UNIT, LOCATION, POC:**

Recruiting & Retention Command, Raleigh NC

POC: SFC Sandra Lowman (919) 664-6507

[Sandra.Lowman@nc.ngb.army.mil](mailto:Sandra.Lowman@nc.ngb.army.mil)

**OPENS:**

28 October 2005

**CLOSES:**

25 November 2005

**POSITION DESCRIPTION:** Coordinates with the MILPO, Officer Personnel Managers, and Commanders to develop officer procurement, retention, and attrition priorities. Develops annual officer procurement and retention plans. Assist State Military Academies with the development of an effective OCS recruiting Program. Establish liaison with State ROTC programs. Develops recruiting and retention programs and materials to increase the number of ROTC graduates/candidates that join the ARNG. Facilitates placement of ROTC graduates/candidates that join the ARNG. Facilitates placement of ROTC graduates and SMPS in the ARNG. Develops and executes Warrant Officer Candidate Recruiting Programs. Develops and executes recruiting programs for civilians qualified for appointment as JAGs and Chaplains. Recruits qualified health care professions in states that do not have an AMEDD recruiting officer assigned. Completes and process applications for all special branch appointments. Responsible for ensuring the application in complete and within guidance provided by DA/NGB. Facilitates officer interstate transfers into and out of State. Works with Commanders to ensure effective sponsorship, mentorship, and retention programs are established and in place. Monitors discharges and transfers of Officers to determine retention trends. Ensures all company grade and warrant officer vacancies are posted on REQUEST. Coordinates with the State Officer Personnel Section and SIDPERS to maintain and provide statistical data on Officer Recruiting, Retention, and Attrition Management. Perform other duties required by mission.

**QUALIFICATION REQUIREMENTS:** Must be qualified in or meet prerequisites for AOC 43A in accordance with DA Pam 611-21 (officers must have completed OBC). Must meet retention medical/physical standards of Chapter 3, AR 40-501. Must have sufficient remaining service obligation to complete initial three-year AGR tour. Must not have served more than 15 years of Active Federal Service (AFS). Must be able to complete all military education requirements as determined by OTAGNC/NGB. Must meet other entrance requirements of AR 135-18. Most soldiers previously involuntarily separated from active duty or reserve status are not eligible for entry on AGR duty. Soldiers with eligibility questions may contact SFC Henshaw, 919-664-6455 ([Jane.Henshaw@nc.ngb.army.mil](mailto:Jane.Henshaw@nc.ngb.army.mil)) or SGT Thomas 919-664-6502 ([Teresa.Thomas1@nc.ngb.army.mil](mailto:Teresa.Thomas1@nc.ngb.army.mil)).

**APPLICATION PROCEDURES:** On-board NCARNG AGR SOLDIERS: Submit OTAGNC only OTAGNC Form 690-101, AGR Mobility Application (Oct 02) and most **current DA Form 2-1** to the address at the bottom of this announcement.

**OTHER APPLICANTS:** Submit NGB Form 34-1, Application for Active Guard/Reserve Position, to the address at the bottom of this announcement. **Ensure Position Title and Announcement are entered in the first blocks below the Privacy Act statement. Include e-mail address (if available) in the "Remarks" section of NGB Form 34-1.** Include the following supporting documents (photocopies only – do not send originals): Please do not use binders – they will not be returned):

- a. Official military photograph in Class A uniform
- b. DA Form 2-1. Personnel Qualification Record (current)
- c. Most recent military physical examination (SF 88 & 93 or DD Form 2802 & 2807-1)
- d. DA Form 7349-R, Annual Medical certificate (Part 1 only)
- e. Last three Officer Evaluation Reports (DA form 67-8/9)
- f. DA Form 705 reflecting latest APFT

- g. DD Forms 214 for ALL previous military service (with items 23-30 included)
- h. Verification of ALL previous active duty, such as DD Form 214 (undeleted, NGB Form 23/23b, (RPAS or DA Form 1506

SEND APPLICATIONS TO: OTAGNC-HRO-MD, 4105 Reedy Creek Road, Raleigh, NC 27607-6410.  
**Applications received after closing date will be returned without action.**

**POST ON UNIT/ACTIVITY BULLETIN BOARD UNTIL CLOSING DATE**